

THE CONSTITUTION OF THE INTERNATIONAL COMMUNITY OF DIACONIC MANAGEMENT (ICDM)

Preamble

We, forming the majority of effective members of Non-Profit Organization “**International Community of Diaconic Management**“, in acronym “**ICDM**“, founded on August 14, 2015 in Colombo, Sri Lanka;

Conscious of the need for wide-ranging co-operation to promote diaconal activities at the international, national level and especially in our respective organizations: Churches and diaconal institutions for the edification of the work of the Lord Jesus Christ;

Considering our freely expressed willingness to collaborate not only with the former students of Diaconic Management but also with our partners including: the United Evangelical Mission (UEM), Institute for Diaconic Sciences und Diaconic Management (IDM) and others in the future.

We solemnly declare to adopt the present constitution.

Article 1: Name and Place

- a) The association is named International Community of Diaconic Management (ICDM).
- b) The headquarters of the association is rotative and geographically close to the Chairperson.

Article 2: Symbol and Motto

- a) The logo of the Community is symbolized by:



The logo portrays four elements, which are highly essential for the existence of ICDM. They are: **the globe in green color**, expresses the commitment to engage in global diaconia together with the United Evangelical Mission (UEM); **the triangle in blue color**, symbolizes the Institute for Diaconic Science and Diaconic

Management (IDM) as an educational institution which is strongly engaged in the empowerment of diaconic managers with interdisciplinary competences in theology, ethics, management and economics; **the shaking hand in red color**, reflects the loving and serving attitude of diaconia; **the church in magenta color**, depicts the united of churches as one body of Christ.

These above mentioned aspects shape **a cross**, which connects all these four elements. The cross shows that the foundation of this community is the love of Christ to all creations. The rectangular forms **an open book**, which symbolizes a community of continuous learning.

- b) The motto of this Community is: Empowered to Share and Oneness with Otherness.

Article 3: Mission, Vision, Values and Purposes

- a) **Mission:** To strive for excellence in the global and local Diaconia, through networking and partnership that brings sustainable prosperous community and development.
- b) **Vision:** Being a learning community that serves the deprived with love and professionalism.
- c) **Values:** Justice, Empowerment, Integrity, Interdisciplinarity, Interculturality, and Inclusion.

d) **Purposes:**¹

The objectives of the Community are (but not limited to):

- Networking,
- Sharing knowledge and experiences,
- Collegial counselling and support,
- Promote and to develop the knowledge about diaconic management in different contexts,
- Fostering contextual Diaconia, care and witness in action. Hence we can share our faith to Christ Jesus by serving the common good.

Article 4: Nature of the Community

This community is a non-profit community; it does not pursue primarily self-economic purposes.

¹These mentioned points are strategies not purposes.

Article 5: Acquisition and Qualification of Membership

- a) ICDM members shall be:
 - All graduates of International Master of Arts of Diaconic Management (IMADM),
 - Representation of the Alumni of German Master of Arts of Diaconic Management, IDM and UEM,
 - Founder members.
- b) The application for membership must be submitted in writing.
- c) The Board reviews the application for admission and presents to the Alumni Meeting for approval.
- d) The Board may approve provisional membership till the next Alumni Meeting as the final approval will be only affirmed by the members in the Annual Alumni Meeting.

Article 6: Rights and Obligations of Membership

Membership of the community will be entitled to:

- a) Participate in the Annual Alumni Meeting,
- b) Being elected in any position or committees of the association,
- c) Fill up the personal portfolio.

Article 7: Termination of Membership

The membership ends by resignation, exclusion, death or dissolution of the legal entity. Resignation shall be effected by written declaration by email or by registered Mail to the Board. The final decision of the resignation will be declare by the General Assembly meeting in the next siting and before that the member will have to account for any responsibilities held in the organization as well as for any arrears in the membership fees. The written resignation must be declared to the Board within one month after the general assembly in which the resignation was approved. The same process will be applied for other termination of membership except for the death.

Article 8: Membership Fees

Each member has an obligation to give a financial contribution determined by the Alumni meeting. The amount of the contributions and their due dates are also determined by the Alumni meeting.

Article 9: Organs of the Community

Organs of the community are:

- a) The Alumni Meeting,
- b) The Board (Management- committee).

Article 10: Alumni Meeting

- a) The Alumni meeting is the highest community's organ. Their duties include in particular:
 - The election and deselection of the Board,
 - The Relief of the Board,
 - Receipt and approve of the reports and plans of the Board,
 - Approval the dismissal of the and exclusion of members,
 - Determinate the annual membership fees and their due dates,
 - Decide on the amendment of the Articles of the community's constitution,
 - Decide on resolution on dissolution of the community.
- b) The Alumni Meeting is quorate regardless of the number of members present. It is led by the Chairperson of the Board. In his/her absence the Deputy Chairperson shall represent her/him. When the Board fails to call and preside the annual general meeting or is not willing to do so, 1/3 of the effective members may call the meeting. The present members at the annual general meeting shall elect among the present effective members the meeting president and secretary.
- c) Votes are carried out and decided by a simple majority of the effective present members. The annual Alumni Meeting shall be held in the fourth trimester of the year and not later than 22nd December in each year. Changes to the constitution or the dissolution of the community can only be decided by a majority of 2/3 of the present members.

Article 11: Board

The Board is elected for one year term in the office renewable only three times. However, the Board remains in office until a new Board is elected. It consists of:

- One Chairperson;
- Three Deputy Chairpersons – Africa, Asia and Germany;
- One Secretary;
- One Financial Officer,
- One Public Relation Officer.

Article 12: Function of Board Members

The ICDM Board represents the community judicially and out of court. It works in a team led by the Chairperson with each member responsibilities are as follow:

- a) The Chairperson/ organizes and presides the Alumni Meeting and coordinates the work among the ICDM members in general and of the Board in particular. In her or his absence s/he is represented by one of the Deputy Chairpersons who is appointed by her/him during the first Board meeting after the inauguration.
- b) Deputy Chairpersons/ besides organizing the regional work, Deputy Chairpersons coordinate the ICDM work together with the chairperson. They represent the

Chairperson in her/his absence. This replacement will be appointed by the Chairperson her/himself.

- c) Secretary/ documents the ICDM work, takes minutes of the Board and of the Alumni Meeting, files all the community's documents, support the Chairperson with her secretarial skills and competencies.
- d) Financial Officer/ organizes the financial matters. S/he is in charge of funding mobilization including the annual membership fees collection, treasury of the organization, budgeting with the Board and collecting and produce regular account balances and financial reports to the Board and the general assembly.
- e) Public Relation Officer/ s/he is in charge of the public image of the community including branding, marketing and publicity.

Article 13: Key Partners

ICDM keeps good contact with national and international organizations as partners. Current partners (but not limited to) are:

- Churches in Africa, Asia and Germany;
- IDM;
- UEM,
- Deutscher Akademischer Austauschdienst (DAAD)/ German Academic Exchange Service.

Article 14: Funding and Budget

The funds of the ICDM come from:

- Annual individual membership fees;
- Donations, etc.

Article 15: Use of funds

Funds of the association shall only be used for statutory purposes. The members do not receive payments from the association.

Article 16: The fiscal year

The fiscal year of the Community begins from 1st January to 31st December every year.

Article 17: Amendment and Dissolution of the Community

Changes to the present constitution or the dissolution of the Association shall only be decided by a majority of 2/3 of the present members.

ICDM is created for undetermined duration. It shall be dissolved by the decision of the Alumni Meeting with the majority of 2/3 of the present members. When the dissolution of this association has been approved, the procedures of dissolution are as follow:

- a) paying the debts and loans owned by the third party;
- b) recovering debts and loans from Third party;
- c) Transfer of all properties and investments of the association to UEM,
- d) Accounts closing.

This Constitution was approved at the Alumni Meeting on 2018, Jakarta / Indonesia.